

**Economic and Workforce Development Program**

**Final Report Narrative**

**Program Year 2016-17**

**Deputy Sector Navigator Health**

<b>Name of Grantee</b>	John Cordova
<b>Grant Number</b>	16-156-008
<b>Fiscal Agent</b>	Santa Clarita CCD – College of the Canyons
<b>Fiscal Year</b>	2016-2017
<b>Region</b>	South Central Coast Region

***SB 1070 – In Regional Outcomes***

The DSN Health for the South Central Coast works in tandem with the other five sector Deputy Sector Navigators and regional Technical Assistant Providers to assure there is consistency and open communication to the resources, data and support each brings to the region. In that, there are many activities that occur throughout the year where we meet with the Workforce Development Boards, Industry and Community College Administration and Faculty. These include regional roundtable discussions, advisory board meetings, chamber meetings and other networking events.

This funding provided DSNs to develop relationships with high and middle school teachers and counselors; provided faculty with opportunities to network with high school teachers in like disciplines; hosted summer institutes for students in bridging career awareness in health care pathways; summer institutes for faculty training in Biotechnology; Innovation in Teaching Strategies; faculty and teacher immersion into industry job shadowing.

The strength and continuance of these funds are imperative to the work and partnerships developed with the K-12 system, regional and statewide collectives that would not otherwise be funded. The extent that in-region investments of SB 1070 funding addressed gaps within the sector of focus by working with education and industry partners to:

- College of the Canyons/Hart High School Medical Academy pathways discussion - Meeting the COC Deans and Hart School District representatives to discuss program alignment, career pathway, articulation for EMR and Medical Terminology class and will review the Introduction to Health Professions course.
- Moorpark College: Career Develop Workshop - DSN for Health and ICT/DM presented to students and counselors the outlook for employers need for skills for job seekers.
- College of Canyons Summer Institute on Nursing, Health Science, Medical Lab Technology, Emergency Medical Services.
- American Medical Student Association – Health Care Professions Conference with over 200 attendees.
- Men in Nursing Conference (statewide) with over 200 attendees, 4 high schools, 8 community colleges represented.
- HiTouch: Critical Six Soft Skills for Healthcare introduced to community college, high school and ROP programs.
- 1st Annual Innovations in Health Occupations Education Conference: Project in Common with the statewide SN and DSNs Health conference by faculty for faculty of health occupations statewide, Ontario

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- HCIT Statewide Advisory - IDRC Grant: The final advisory meeting for the IDRC grant for the HCIT project, jointly with the ICT/DM DSN. Shared grant outcomes and deliverables, lead to a 3rd party credential with AHIMA, Burbank
- California Guided Pathways Project: Webinar presenting on the Guided Pathways projects, grant objectives, outcomes, and developments, Webinar
- PD-HiTouch: Critical Six Soft Skills Training - Camarillo Train the trainer session for teachers at Ventura County Office of Education for the soft skills training modules for healthcare workers. Camarillo
- Counselor Career Pathways Summit: Joint workshop with the K-12 TAP, Santa Clarita
- Educate to Career Conference: California Career Pathways Consortia and California Partnership academies, provided resources to HS counselors and CTE Teachers, Sacramento
- EMS Simulation Training for Educators: Jennifer McCarthy and Andrew Spain presented the dynamics to developing tested developed simulated scenarios for EMS and other health care disciplines to increase the interprofessional experience in simulated clinical environments (Professional Development)
- Career Develop Workshop Moorpark College: DSN for Health and ICT/DM presented to students and counselors the outlook for employers need for skills for job seekers. Further discussion on soft and technical skills that are needed
- Nurse Tim Blueprinting and Test Item Writing Hands-on Training, Ventura This one day seminar will focus on the successful development of test items and exams based on effective blueprint development for faculty of allied health programs, Ventura (Professional Development)
- Ventura County Industry & Education Solutions Summit: The Ventura Workforce Development Board, the Ventura County Office of Education VC Innovates and the Health Workforce Initiative of the South Central Coast Regional Consortium DSN Health collaborate on this Ventura County Industry & Education Health Care Advisory Solutions Summit, Bringing industry and education together, to meet the healthcare workforce needs in Ventura County. • Opportunity for industry to provide critical advisement on industry/employment trends • Educators will gain valuable information on curriculum • Leveraging of resources, avoid duplication of efforts • Streamlining of education advisory groups throughout county essential to career pathways, Ventura
- College of the Canyons/Hart High School Medical Academy pathways discussion Meeting the COC Deans and Hart School District representatives to discuss program alignment, career pathway, articulation for EMR and Medical Terminology class and will review the Introduction to Health Professions course, Santa Clarita
- Presented at the Assembly on Education Symposium for the AHIMA, on the IDRC grant for the HCIT 6 courses toward the CHTS certification
- Meeting with Keri Aaver, JOB Developer at COC on job placement and development for students in CTE programs for the local region of College of the Canyons
- Strategic planning meeting with WDB Ventura and VC Innovates (CCPR Grantee) for a Ventura County based "Solutions Summit" an adhoc industry advisory meetings for the CTE programs at the three colleges in the Ventura County Community College District
- Sponsored second meeting of the Mental and Behavioral Health Pathway discussion with education and industry to identified the needs of entry level workers and needs of training for incumbent workers and articulation from high school mental health course to college course

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- Represented education at the Ventura County Health Care Agency discussion for high school student “primer” course. This course will be implemented for students seeking to tour, job shadow, volunteer at any site of the VCHCA. Partnership with VC Innovates on this development
- Continuous work with Ventura County Innovates CCPT Grant – Health Liaison to discuss 17-18 plans for career pathway development for schools
- Scrubs Camp for high school students, in partnership with the Ventura County Public Health Emergency Medical Services Agency Emergency Preparedness Office, Ventura College, Oxnard College, Ventura County Fire Department, and the Health Workforce Initiative. (<http://bit.ly/ScrubsCamp>) (<https://youtu.be/4n82nX3pAoM>) 7/25/17
- Ventura County Innovates CCPT Grant – Health Liaison to discuss future career pathway development for schools
- Aligning the HWI goals to increase men in the nursing profession with that of the national American Association for Men in Nursing president Dr. Brent MacWilliams to partner in meeting the 2020 goal of 20% of men in the nursing profession by 2020, developing middle and high school outreach
- Continue work on the Mental and Behavioral Health training for pathways with the Ventura CCD and Venture COE (VC Innovates), and industry to align programs from high school articulation to entry level to college programs.
- Hosted Apprenticeship Workshop for regional employers and colleges to engage in program ideation and development with high school to CC
- Served as SME on the Ventura County Medical Center pilot project for high school students primer course (career exploration project)
- Men in Nursing Conference 2017 244 attendees - Garden Grove (11/3 & 4/2017)
- La Mendola Paso Schools teacher – provided resources for classroom speaker, health career brochures, and soft skills materials for students
- Provide ongoing support for local high school programs related to health with HWI marketing collateral in health professions.
- Working with the Community Education department of COC to increase health-oriented community education programs for the community and summer institute for middle and high school students to enter Sciences, Health Professions and Sports Medicine tracks
- Provided training and support for Hi-Touch Soft Skills training with local high school programs

#### *Program Recommendations*

The need for continued funding at the local DSN level is needed to continue to build the pathways and projects in place that have helped to create the career readiness, awareness and pathways with education and industry. With the cut of the 1070 funding for DSN activities many programs will cease to exist that helped to develop regionalized projects and replication.

#### *Workplan Performance Objectives and Outcomes*

**Objective 1:** Facilitate professional development opportunities to update the skills of nursing and allied health faculty, teachers, counselors and staff (Rec 9a, 15).

- StemErision: Biotechnology a two day workshop for teachers to learn and work with scientists from

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Baxter and Amgen; integrating lab experiments into course work to expose students into the field of Biotechnology (August 2016)

- Teaching Strategies: Hands on Body Training with Starla Ewan - teacher professional development for science and allied health teachers on integrating the use of clay modeling with body systems (September 2016)
- Nursing Symposium: Dr. Jean Watson - nursing theorist to speak on nursing care for the aging populations, caring and aspects of nursing care (September 2016).
- EMS Simulation Training for Educators - Jennifer McCarthy and Andrew Spain presented the dynamics to developing tested developed simulated scenarios for EMS and other health care disciplines to increase the interprofessional experience in simulated clinical environments (March 2017).

**Objective 2:** Facilitate incumbent worker training for nursing and allied health professionals to meet continuing education and/or licensure requirements (Rec 19 & 20).

- Nursing Symposium: Oxygen for Caregivers - This training in partnership with Adventures in Caring Foundation, has provide training on Oxygen for Caregivers, to staff nurses, educators and other personnel (September 2016).
- Los Robles Hospital site visit - Workshop presented by Sandy Parker on healthcare disparities of transgender individuals (February 2017)
- HiTouch: Critical Six Soft Skills Training - Train the trainer session for teachers at Ventura County Office of Education for the soft skills training modules for healthcare workers (February 2017).

**Objective 3:** Partner with regional nursing and allied health programs to convene regional meetings for effective response to workforce needs and requests.

- National League of Nursing: Commission for Nursing Education Accreditation Workshop - This workshop was held for nursing faculty, program directors that are seeking to enroll in the new accreditation for the NLN. The CNEA is an extended body of the NLN and provided a workshop for them to look at current program plans and policies that will be needed to meet the new standards for accreditation through CNEA (October 2016)
- HiTouch: Critical Six Soft Skills Training - Train the trainer session for faculty (January/ February/ April 2017).
- Nurse Tim Blueprinting and Test Item Writing Hands-on Training Ventura - This one day seminar will focus on the successful development of test items and exams based on effective blueprint development for faculty of allied health programs (April 2017).

**Objective 4:** Facilitate curriculum and program development or revisions to meet emerging workforce needs and industry standards (Rec 9a).

- Collaborated with current Health Information Technology and Computer Information System programs faculty and developed a short-term, credit/non-credit training program. Currently pilot cohorts of incumbent workers are engaged in the course structure (July 2016 – June 30 2017).
- Cybersecurity Symposium: All Industry Sectors - This symposium was for industry to look at and discuss the emerging trends in cybersecurity, needs for training and advancement. Attendees included industry, college faculty/ administrators, workforce development boards, K-12 partners

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and all SCCRC DSNs (September 2016).

**Objective 5:** Complete mandatory grant activities, including but not limited to, statewide and regional meetings and reporting requirements.

- Participated in South Central Coast Regional Consortium meetings, quarterly reporting, and CCCAOE conferences.

**Objective 6:** Represent HWI as the regional nursing and allied health subject matter expert (Rec 6b, 6c).

- VC Innovates Kick Off 2016 Presentation- Health and Science Educators - Joint presentation with the VC innovates a CCPT grantee on health career pathways (Sept 2016).
- Ventura County Medical Center Hospital - Meeting with the Director of Education Pauline Hunter to discuss the development of a regional simulation center for the county hospital and colleges (March 2017).

**Objective 7:** Support the capacity of regional colleges to provide credit, non-credit and not-for-credit (rec 2, 17, 19).

- Work with the regional consortium CTE Deans and Directors to look at areas of growth for health related non-credit and not-for credit course work continues to me on the monthly discussion board.
- DSN Health has supported Antelope Valley College with labor market information and survey for new program development in Alcohol Substance Abuse Counselors.
- Provided technical assistance with Cuesta College on programs for community care worker.

**Objective 8:** Collaborate with education and economic development partners (for example K-12, CSUs, UCs, WDBs, etc.) to develop and broadly publicize industry-informed career pathways leading to living wage jobs and meeting long-term workforce needs within the regional labor market (Rec 3).

- The Ventura County Workforce Development Board appointed me to their Healthcare sub-committee. In our discussions with employers, Health and related workforce gaps are needed in registered nurses, certified nurse assistants, care managers and EMS personnel.
- In addition, presented at the “Meeting of the Minds” conference regarding alignment with DSNs efforts and the WIOA (September 2016).
- Ventura County Industry & Education Solutions Summit - The Ventura Workforce Development Board, the Ventura County Office of Education VC Innovates and the Health Workforce Initiative of the South Central Coast Regional Consortium DSN Health collaborate on this Ventura County Industry & Education Health Care Advisory Solutions Summit, Bringing industry and education together, to meet the healthcare workforce needs in Ventura County. • Opportunity for industry to provide critical advisement on industry/employment trends • Educators will gain valuable information on curriculum • Leveraging of resources, avoid duplication of efforts • Streamlining of education advisory groups throughout county essential to career pathways (May 2017).

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**PLEASE REPORT CUMULATIVE EXPENSES FOR ALL COMPLETED QUARTERS**

Object of Expenditure Reporting Categories	2016-2017 Final Report			
	Budget	Expenditure	Balance	Match**
1000 Instructional Salaries	0	0	0	0
2000 Noninstructional Salaries	6172	6172	0	0
3000 Employee Benefits	1275	1275	0	0
4000 Supplies and Materials	4979	4979	0	0
5000 Other Operating Exp. & Svs.	83728	83728	0	0
6000 Capital Outlay	0	0	0	0
7000 Other Outgo	0	0	0	0
Total Direct Expenditures	96154	96154	0	0
Total Indirect Expenditures*	3846	3846	0	0
<b>Total Expenditures</b>	<b>100000</b>	<b>100000</b>	<b>0</b>	<b>0</b>

\*Indirect Expenditures are limited to 4% of the total direct expenditures.