



MEMORANDUM  
September 12, 2018

Memo Number | Via Email

TO: Chief Executive Officers  
Chief Instructional Officers  
Chief Student Services Officers  
Chief Business Officers  
Regional Consortium Chairs

FROM: Matthew Roberts, Ed.D., Dean of Field Operations  
Workforce and Economic Development Division

cc: Van Ton-Quinlivan, Executive Vice Chancellor, Workforce and Digital Futures Division  
Sector Navigators  
WEDD Staff

RE: 2018-2019 Strong Workforce (\$248 million) Regional and Local Share Base and Incentive Funding Allocations

---

Dear Strong Workforce Colleagues:

We are pleased to announce the 2018-19 district and regional allocations for both the Strong Workforce Program base and incentive amounts (pending September 18 BOG approval). Beginning in 2018-19, the full set of Strong Workforce Program metrics were activated and this is reflected in the funding amounts. As Strong Workforce Program enters the third years of continuous funding, we acknowledge the stability that is created by the legislative commitment.

The focus on student outcomes could not come at a better time as the system implements guided pathways and other supports. As you are aware, the statewide Vision for Success adopted by the **Board of Governor that outlines six ambitious goals to meet California's needs and calls for the California Community College system to achieve these outcomes by 2022.**

While all six goals focus on greater student attainment, the bolded ones stand out in their direct relationship to the use of Strong Workforce Program dollars:

1. Increase by at least 20 percent the number of CCC students annually who earn degrees, credentials, certificates or specific skill sets to prepare them for an in-demand job;
2. Increase by 35 percent the number of CCC students transferring annual to a UC or CSU;
3. Decrease the average number of units accumulated by CCC students earning associates degrees, from approximately 87 total units (the most recent system-wide average) to 79 total

units – the average among the quintile of colleges showing the strongest performance on this measure;

4. Increase the percentage of CTE students who report being employed in their field of study from 60 to 69 percent – the average among the quintile of colleges showing the strongest performance on this measure; <http://www.cccco.edu>
5. Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40% within 5 years and fully closing those achievement gaps within 10 years.
6. Reduce regional achievement gaps across all of the above measures through faster improvements among colleges located in regions with the lowest educational attainment of adults, with the ultimate goal of fully closing regional achievement gaps within 10 years.

As you complete planning for how to invest 2018-19 Strong Workforce Program funds, we encourage you to integrate into a guided pathways framework for these critical dollars to deliver ‘more and better CTE’ that propel towards these outcomes.

Attachment A outlines a breakdown of 2018-19 district and regional allocations for both the Strong Workforce Program base and incentive amounts. The state budget provided \$248 million (i.e., \$236M after the 5% state leadership/operation is removed). The column labeled “incentive” in the attachment is based on MIS data submission that is the basis for calculating the positive incentive as recommended by the 17% Committee. The “total” column represents the full 60% local/district, and 40% regional allocation split:

- CTE full-time equivalent students – 1/3rd
- Unemployed adults – 1/3rd
- Job openings – 1/6th
- Strong Workforce outcomes – 1/6th

If you have any questions, please contact [strongworkforcehelpdesk@cccco.edu](mailto:strongworkforcehelpdesk@cccco.edu) or Dr. Matthew Roberts at [mroberts@cccco.edu](mailto:mroberts@cccco.edu).

## APPENDIX A: 2018-2019 \$248 million Strong Workforce Program Base and Incentive Allocations – local/district and regional shares

Region/District	District Share	Regional Share	Incentive	Total
<b>BAY AREA</b>		<b>\$ 16,371,657</b>	<b>\$ 3,383,541</b>	<b>\$ 19,755,198</b>
CABRILLO CCD	\$ 782,236		\$ 151,301	\$ 933,537
CHABOT-LAS POSITAS CCD	\$ 1,973,065		\$ 419,045	\$ 2,392,110
CONTRA COSTA CCD	\$ 3,249,984		\$ 510,601	\$ 3,760,585
FOOTHILL CCD	\$ 1,975,780		\$ 627,844	\$ 2,603,624
GAVILAN CCD	\$ 613,708		\$ 239,456	\$ 853,164
HARTNELL CCD	\$ 696,553		\$ 245,401	\$ 941,954
MARIN CCD	\$ 573,229		\$ 94,226	\$ 667,455
MONTEREY CCD	\$ 433,774		\$ 208,901	\$ 642,675
NAPA CCD	\$ 443,436		\$ 128,076	\$ 571,512
OHLONE CCD	\$ 703,517		\$ 197,773	\$ 901,290
PERALTA CCD	\$ 2,236,085		\$ 510,471	\$ 2,746,556
SAN FRANCISCO CCD	\$ 2,450,061		\$ 576,544	\$ 3,026,605
SAN JOSE CCD	\$ 2,062,402		\$ 280,211	\$ 2,342,613
SAN MATEO CCD	\$ 2,125,911		\$ 411,693	\$ 2,537,604
SOLANO CCD	\$ 1,449,827		\$ 161,753	\$ 1,611,580
SONOMA CCD	\$ 1,663,658		\$ 435,048	\$ 2,098,706
WEST VALLEY CCD	\$ 1,124,260		\$ 322,810	\$ 1,447,070
<b>CENTRAL VALLEY-MOTHER LODE</b>		<b>\$ 8,876,697</b>	<b>\$ 1,638,266</b>	<b>\$ 10,514,963</b>
KERN CCD	\$ 2,931,822		\$ 520,658	\$ 3,452,480
MERCED CCD	\$ 948,778		\$ 198,109	\$ 1,146,887
SAN JOAQUIN DELTA CCD	\$ 2,324,676		\$ 276,597	\$ 2,601,273
SEQUOIAS CCD	\$ 1,091,787		\$ 199,341	\$ 1,291,128
STATE CENTER CCD	\$ 3,354,753		\$ 606,010	\$ 3,960,763
WEST HILLS CCD	\$ 413,741		\$ 162,248	\$ 575,989
WEST KERN CCD	\$ 169,757		\$ 98,232	\$ 267,989
YOSEMITE CCD	\$ 2,079,733		\$ 355,996	\$ 2,435,729
<b>INLAND EMPIRE-DESERT</b>		<b>\$ 8,372,079</b>	<b>\$ 1,175,755</b>	<b>\$ 9,547,834</b>
BARSTOW CCD	\$ 215,010		\$ 75,059	\$ 290,069
CHAFFEY CCD	\$ 2,225,108		\$ 224,381	\$ 2,449,489
COPPER MOUNTAIN	\$ 171,269		\$ 49,023	\$ 220,292
DESERT CCD	\$ 1,263,266		\$ 141,059	\$ 1,404,325
MT. SAN JACINTO CCD	\$ 1,906,482		\$ 182,155	\$ 2,088,637
PALO VERDE CCD	\$ 274,588		\$ 132,760	\$ 407,348
RIVERSIDE CCD	\$ 3,316,106		\$ 554,353	\$ 3,870,459

Region/District	District Share	Regional Share	Incentive	Total
SAN BERNARDINO CCD	\$ 1,933,754		\$ 306,262	\$ 2,240,016
VICTOR VALLEY CCD	\$ 1,252,537		\$ 172,464	\$ 1,425,001
<b>LOS ANGELES</b>		<b>\$ 18,257,135</b>	<b>\$ 3,071,779</b>	<b>\$ 21,328,914</b>
CERRITOS CCD	\$ 1,529,290		\$ 391,648	\$ 1,920,938
CITRUS CCD	\$ 773,112		\$ 186,518	\$ 959,630
COMPTON CCD	\$ 660,246		\$ 77,113	\$ 737,359
EL CAMINO CCD	\$ 1,544,672		\$ 235,921	\$ 1,780,593
GLENDALE CCD	\$ 864,942		\$ 219,074	\$ 1,084,016
LONG BEACH CCD	\$ 1,654,435		\$ 264,988	\$ 1,919,423
LOS ANGELES CCD	\$ 14,275,206		\$ 1,743,845	\$ 16,019,051
MT. SAN ANTONIO CCD	\$ 2,459,553		\$ 342,625	\$ 2,802,178
PASADENA CCD	\$ 1,468,787		\$ 313,208	\$ 1,781,995
RIO HONDO CCD	\$ 1,164,149		\$ 240,556	\$ 1,404,705
SANTA MONICA CCD	\$ 991,313		\$ 331,328	\$ 1,322,641
<b>ORANGE COUNTY</b>		<b>\$ 7,548,954</b>	<b>\$ 1,625,893</b>	<b>\$ 9,174,847</b>
COAST CCD	\$ 2,552,900		\$ 582,635	\$ 3,135,535
NORTH ORANGE CCD	\$ 3,804,447		\$ 585,670	\$ 4,390,117
RANCHO SANTIAGO CCD	\$ 2,465,966		\$ 732,077	\$ 3,198,043
SOUTH ORANGE COUNTY CCD	\$ 2,500,117		\$ 461,080	\$ 2,961,197
<b>NORTH-FAR NORTH</b>		<b>\$ 7,652,076</b>	<b>\$ 1,747,988</b>	<b>\$ 9,400,064</b>
BUTTE CCD	\$ 1,039,747		\$ 276,275	\$ 1,316,022
FEATHER RIVER CCD	\$ 108,818		\$ 84,883	\$ 193,701
LAKE TAHOE CCD	\$ 192,478		\$ 140,223	\$ 332,701
LASSEN CCD	\$ 142,276		\$ 81,875	\$ 224,151
LOS RIOS CCD	\$ 5,870,406		\$ 1,176,321	\$ 7,046,727
MENDOCINO CCD	\$ 333,656		\$ 88,875	\$ 422,531
REDWOODS CCD	\$ 508,897		\$ 121,009	\$ 629,906
SHASTA TEHAMA CCD	\$ 760,841		\$ 175,697	\$ 936,538
SIERRA CCD	\$ 1,370,045		\$ 223,516	\$ 1,593,561
SISKIYOUSS CCD	\$ 237,463		\$ 185,400	\$ 422,863
YUBA CCD	\$ 913,490		\$ 195,880	\$ 1,109,370
<b>SAN DIEGO-IMPERIAL</b>		<b>\$ 6,758,672</b>	<b>\$ 1,795,311</b>	<b>\$ 8,553,983</b>
GROSSMONT CCD	\$ 1,355,876		\$ 313,218	\$ 1,669,094
IMPERIAL CCD	\$ 781,271		\$ 113,119	\$ 894,390
MIRACOSTA CCD	\$ 936,974		\$ 225,207	\$ 1,162,181
PALOMAR CCD	\$ 1,949,002		\$ 347,476	\$ 2,296,478
SAN DIEGO CCD	\$ 3,618,369		\$ 1,298,616	\$ 4,916,985
SOUTHWESTERN CCD	\$ 1,496,518		\$ 233,570	\$ 1,730,088

Region/District	District Share	Regional Share	Incentive	Total
SOUTH CENTRAL COAST		\$ 4,696,063	\$ 1,268,136	\$ 5,964,199
ALLAN HANCOCK CCD	\$ 916,439		\$ 315,990	\$ 1,232,429
ANTELOPE CCD	\$ 1,156,374		\$ 155,929	\$ 1,312,303
SAN LUIS OBISPO CCD	\$ 727,085		\$ 196,428	\$ 923,513
SANTA BARBARA CCD	\$ 841,050		\$ 310,632	\$ 1,151,682
SANTA CLARITA CCD	\$ 1,035,085		\$ 342,590	\$ 1,377,675
VENTURA CCD	\$ 2,368,052		\$ 473,122	\$ 2,841,174
GRAND TOTAL	\$ 117,800,000	\$ 78,533,333	\$ 39,266,667	\$ 235,600,000